



HumanAbility

Sterilisation Services

Consultation Summary Report

HumanAbility – Copyright, Licensing and Disclaimer Statement

These materials were developed by HumanAbility, funded by the Australian Government Department of Employment and Workplace Relations.

Copyright Statement

© 2025 Commonwealth of Australia

This work is licensed under a Creative Commons Attribution-NonCommercial-ShareAlike 4.0 International Licence (CC BY-NC-SA 4.0).



This licence allows you to distribute, remix and build upon the work, provided it is for non-commercial purposes, appropriate credit is given to HumanAbility and the Commonwealth of Australia as the original creators, and any derivative works are licensed under the same terms.

The copyright of any adaptations and/or modifications to this material remains with the Commonwealth of Australia. Adapted or modified materials must have the HumanAbility logo removed and include the following attribution:

‘This is a modified document based on materials prepared by HumanAbility, the original of which can be found on the HumanAbility website <http://www.humanability.com.au>.’

Disclaimer

While care has been taken in the preparation of this material, the Department of Employment and Workplace Relations and the original developer do not warrant that any licensing or registration requirements specified here are either complete or current for your State or Territory. The Department of Employment and Workplace Relations and the original developer accept no liability for any damage or loss (including indirect or consequential loss) incurred by any person as a result of reliance on the information contained in this material.

HumanAbility and the Commonwealth, through the Department of Employment and Workplace Relations, does not accept any liability for any information or advice (or the use of such information or advice) provided in this material or incorporated into it by reference. Users of this material are responsible for assessing the relevance and accuracy of its content. No liability is accepted for any information or services which may appear in other formats or on linked websites.

Publication details

Published by: HumanAbility

Address: Level 13/Suite 4, 80 Collins St (North Tower), Melbourne 3000

Phone: 1800 486 262

Website: www.humanability.com.au

Email: trainingproductadvice@humanability.com.au

First Published: 04 May 2026

ISBN: ISBN: 978-1-923605-19-0

Print Version: 1

Release Date: 04 May 2026

Find us online:
humanability.com.au



HumanAbility is a Jobs and Skills Council funded by the Australian Government Department of Employment and Workplace Relations.

Contents

1 Introduction	2
Project overview	2
Development process	2
2 Project public consultation overview	4
Face to Face and Online Consultation workshops	4
Site visits	7
Survey Participation	7
Technical Committee Engagement	8
Mandatory Workplace Requirements (MWR) Consultation	9
3 Decisions and consensus	10
Qualification decisions	10
Entry requirements for HLT47026 Certificate IV in Sterilisation Services	11
Addition of units and electives	11
Units of competency decisions	12
Skill Sets decisions	14
Conclusion	15
4 Qualification and Unit updates	17
Qualification updates	17
Unit of Competency updates	30

1 Introduction

Project overview

Through this project, HumanAbility delivers a comprehensive review and modernisation of sterilisation services qualifications to ensure they align with current industry practices and future workforce demands. It responds to the critical need for contemporary, high-quality training that reflects rapid technological advancements, updated professional standards, and the increasing complexity of service delivery across the sector.

A key focus of the project is the development of clear, structured, and sustainable career pathways that support workforce growth and capability in sterilisation services. This is particularly important given the rising demand for services and the ongoing shortage of qualified professionals. Existing qualifications, last substantially updated in 2015, no longer fully reflect the evolving skills, knowledge, and operational contexts required across the industry.

Importantly, the scope of sterilisation services has expanded beyond traditional healthcare environments to include non-health settings such as tattooing and beauty services. This project recognises and embeds these changes through updating the application of each unit of competency with current workplace requirements.

As part of HumanAbility's broader strategic commitment to maintaining relevant, responsive, and high-quality training products, this review will strengthen training outcomes and improve job readiness for learners. It will also support industry by addressing workforce challenges, reducing barriers to training delivery, and ensuring qualifications remain fit for purpose in a rapidly changing environment.

Development process

To inform this work, we engaged with stakeholders through a combination of activities:

- desktop research gathered publicly available information on job advertisements, job descriptions, industry standards, regulatory requirements, working conditions and employer recruitment selection criteria. Research identified key job requirements, emerging skill gaps, evolving responsibilities, and common organisational structures.
- Technical Committee meetings to consult on training product content, for insight on communication and consultation strategies, and to provide technical knowledge on the skills and knowledge required to meet the vocational outcomes.
- 3 virtual functional analysis workshops were held for industry stakeholders around Australian jurisdictions to determine skill commonalities and differences, which assisted in determining core and elective components of the draft qualifications.
- A total of 17 one-on-one interviews were conducted to determine skills required by organisations, potential career pathways for workers and the foreseeable changes in the sector. Interviews were conducted with small, medium and large employers and included all States and most territories of Australia.

Discussions focused on:

- the functions and requirements of the job roles
- the different settings that roles are performed in
- identified skill shortages
- gaps in current qualifications.

The insights obtained through these activities informed a comprehensive analysis of the roles, responsibilities, key functions, and skill requirement of sterilisation service professionals across a range of workplace settings and sites. A functional analysis report was prepared, outlining:

- structure and functions of the sterilisation services workforce
- competencies and capabilities required to meet current and emerging industry needs
- opportunities to better align training products with real-world roles and expectations.

The outcomes were documented and published in the Functional Analysis Report. The Functional Analysis Report is available on the project page of the HumanAbility website and addresses the following key deliverables:

- the requirements of the job roles
- where the different roles intersect
- identified skill shortages
- gaps in current qualifications.

2 Project public consultation overview

Public consultation activities took place from Tuesday 8th July and Friday 21st November 2025 via face-to-face consultation workshops, online consultations and surveys. Consultation workshops were held across major metropolitan locations including Adelaide, Brisbane, Darwin, Hobart, Melbourne, Perth and Sydney.

This report provides a clear and transparent account of feedback from a broad range of stakeholders - including industry representatives, employers, training providers, peak bodies, unions, and employees - has directly informed the development of the revised training products. It outlines which contributions were adopted and which were not, supported by a clear rationale for each decision made throughout the development process.

All feedback gathered through consultation activities was systematically recorded in a consultation log and rigorously analysed. Decisions were guided by the level of support across key themes, the feasibility of implementation, and the extent to which proposed actions would effectively contribute to achieving the intended outcomes of the project.

The public consultation log is available on the project page of the HumanAbility website and addresses the following key deliverables:

- qualification requirements
- units of competency requirements
- companion volume implementation guide (CVIG)

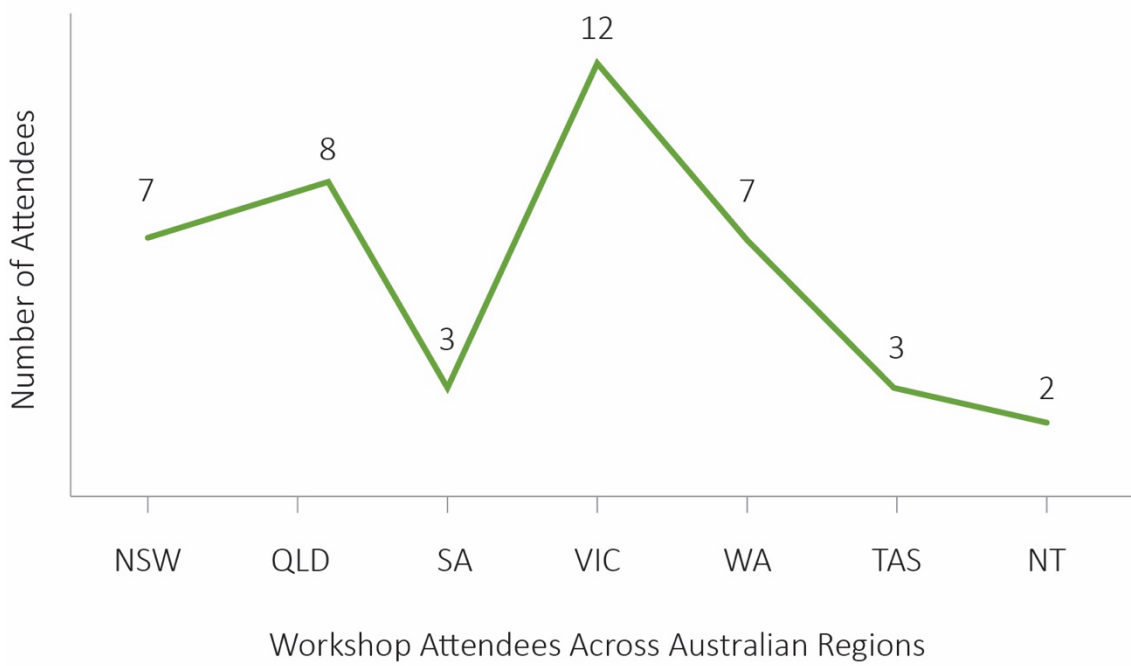
Face to Face and Online Consultation workshops

Consultation workshops were delivered both online and face to face across Australia, engaging stakeholders from metropolitan and regional locations to ensure a broad range of perspectives were captured throughout the process.

A total of 73 stakeholders participated in these workshops, including employers, registered training organisations, peak bodies, government representatives, union representatives, and individual practitioners. This diverse and balanced representation ensured the consultation outcomes reflect the needs and priorities of industry, training providers, and the broader community.

The consultation approach was intentionally inclusive and responsive to priority cohorts, including women and culturally and linguistically diverse participants. Face-to-face sessions were scheduled at varied times, including early morning and later in the day, to maximise accessibility. Engagement opportunities were offered across all states and territories, complemented by online sessions and multiple survey touchpoints to enable flexible and ongoing stakeholder input.

Figure 9: Workshops conducted around Australia – number of attendees



Total number of participants engaged in online and face to face workshops

Stakeholder Type	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Total
Employer – Small (1-19 employees)	0	0	0	0	0	0	0	0	0
Employer – Medium (20-199 employees)	0	1	1	0	0	0	0	0	2
Employer – Large (200+ employees)	0	3	0	7	0	0	3	0	13
Peak Bodies	0	0	0	1	0	0	0	0	1
Industry Association	0	0	0	1	0	0	0	0	1
Industry Union	0	0	0	1	1	0	0	0	2
Public RTO representative	0	7	2	4	0	0	7	5	25
Private RTO representative	0	0	0	0	2	2	2	0	6
Independent participant	0	1	0	1	0	1	7	0	10
Government - ITAB	0	2	0	0	0	0	0	1	3
Government – State Department	0	1	0	4	1	0	1	1	8
Government – Local	0	0	0	0	2	0	0	0	2
Total face to face	0	7	2	8	3	3	12	7	42
Total Online	0	8	1	11	3	0	8	0	31
Total	0	15	3	19	6	3	20	7	73

Site visits

No site visits were conducted during this review.

Survey Participation

A stakeholder engagement survey was made available on the project webpage on the HumanAbility website throughout the consultation period. The survey captured feedback on targeted questions from employers, RTO's, government bodies and SME's. A total of 15 surveys were received during the consultation period.

Stakeholder Type	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Total
Employer – Large (200+ employees)	0	0	0	5	0	0	0	0	5
Public RTO representative	0	2	0	2	0	0	1	0	5
Private RTO representative	0	0	0	0	0	0	1	0	1
Higher education provider	0	0	0	0	0	0	1	0	1
Subject Matter Expert	0	1	0	0	0	0	0	0	1
Government – State Department	0	0	0	0	1	0	0	0	1
Individuals	0	0	0	0	1	0	0	0	1
Total	0	3	0	7	2	0	3	0	15

Technical Committee Engagement

A Technical Committee with national coverage comprising of subject matter experts in the industry, Industry Association/Peak Body, educational experts and RTOs was established to provide guidance throughout the development of the training products, including the qualification, units of competency, and skill sets.

The committee met 7 times throughout the project, with additional out-of-session emails and consultations conducted as the training product review progressed. These were necessary to finalise the proposed updates to the training products.

Name	Org Type	Jurisdiction	19.6.25	29.7.25	29.8.25	27.11.25	16.12.25	30.1.25	16.3.26
Dipanwita Basu	RTO Lecturer	WA	Attended	Attended	Attended	Attended	Attended	Did not attend	Attended
Callum Beale	ANMFSA	SA	Apology	Attended	Attended	Attended	Attended	Did not attend	Apology
David Bellamy	Employer Large (200+ employees)	NSW	Attended	Apology	Apology	Attended	Attended	Attended	Apology
Kate Haberfield	Employer Large (200+ employees)	VIC	Attended	Attended	Attended	Attended	Apology	Did not attend	Apology
Kathleen Hanley	Employer Large (200+ employees)	VIC	Attended	Attended	Apology	Apology	Apology	Attended	Apology
Darren Martin	Employer Large (200+ employees)	VIC	Attended	Attended	Attended	Attended	Attended	Attended	Attended
Elinor Radke	Federation Research Advisory Council	QLD	Attended	Attended	Attended	Attended	Attended	Did not attend	Attended

Name	Org Type	Jurisdiction	19.6.25	29.7.25	29.8.25	27.11.25	16.12.25	30.1.25	16.3.26
Marina Papadopoulos	Government RTO	NSW	Attended	Attended	Attended	Attended	Apology	Attended	Attended
Robyn Williams	Employer Large (200+ employees)	QLD	Attended	Attended	Attended	Attended	Attended	Attended	Attended
Tracey Worthington	Employer Large (200+ employees)	NSW	Attended	Attended	Attended	Apology	Attended	Attended	Apology
Cathy Davies	Employer Large (200+ employees)	QLD	Apology	Apology	Resigned	Resigned	Resigned	Resigned	Resigned

Mandatory Workplace Requirements (MWR) Consultation

Consultation workshops and survey activities included targeted discussion on the potential inclusion of mandatory work placement within the qualifications. There was strong and consistent consensus across stakeholders that mandatory work placement should not be included in HLT37026 Certificate III in Sterilisation Services or HLT47026 Certificate IV in Sterilisation Services.

This position was informed by significant and well-evidenced concerns regarding the limited availability of suitable placement opportunities, particularly those with appropriately qualified staff available to supervise and support learners. Stakeholders highlighted that introducing a mandatory placement requirement under current conditions, would create substantial barriers to participation, restrict training delivery, and exacerbate existing workforce shortages, ultimately undermining the intended outcomes of the qualifications.

3 Decisions and consensus

Qualification decisions

Consultation provided strong and consistent requirements to update the sterilisation services qualifications to meet current and future business needs. Stakeholders - including large, medium, and small employers, training providers, and peak bodies - were engaged through face-to-face consultations, online sessions, and surveys to provide input on key aspects of the qualifications review

Stakeholders consistently reinforced the importance of strengthening technical knowledge and skills including:

HLT37026 Certificate III in Sterilisation Services

Feedback from all stakeholder groups strongly endorsed updates to the qualification, emphasising the need to remove duplication and update training products to include current terminology. Enhancing the electives included to support the qualifications was also a much-heard requirement.

The *HLT37026 Certificate III in Sterilisation Services* training package has been amended to include 16 units including:

- 12 core units – an increase of 2 units from *HLT37015 Certificate III in Sterilisation Services*
- 4 elective units – no change from *HLT37015 Certificate III in Sterilisation Services*
- Total number of units = 16

The elective bank was strengthened through the addition of electives as following a quality assurance review it was noted that the elective banks of both qualifications required the inclusion of additional appropriate units. The addition of two core units to meet industry requirements and to ensure that graduates are educated and experienced prior to undertaking *HLT47026 Certificate IV in Sterilisation Services* has led to the qualification being deemed not equivalent.

HLT47026 Certificate IV in Sterilisation Services

Feedback from all stakeholder groups strongly endorsed updates to the qualification, emphasising the need to remove duplicated units and update training products to include current terminology. Enhancing the electives was also completed as quality assurance review revealed the elective bank was lacking in content.

The *HLT47026 Certificate IV in Sterilisation Services* training package has been amended to include 11 units including:

- 7 core units – a reduction of 4 units from *HLT47015 Certificate IV in Sterilisation Services*
- 4 elective units – no change from *HLT47015 Certificate IV in Sterilisation Services*
- Total number of units = 11

The removal of duplicated units and the inclusion of units that support team leadership and management which are aligned to the work role has deemed this qualification not equivalent.

Reducing duplication across qualifications

Stakeholders were asked to consider whether the duplication of units between *HLT37015 Certificate III in Sterilisation Services* and *HLT47015 Certificate IV in Sterilisation Services* should be reduced. There was unanimous support for reducing duplication, which aligns with TPOF requirements. The Technical Committee endorsed the restructure, noting that it promotes greater efficiency, enhances workforce progression opportunities, and addresses the increasing complexity of specialised roles encompassed in the Certificate IV qualification. Importantly, addressing duplication required a carefully considered restructuring of both qualifications to ensure they function as distinct yet aligned pathways within the sterilisation services training framework.

The following duplicated units have been removed from *HLT47026 Certificate IV in Sterilisation Services*:

- HLTSTE009 Clean reusable medical devices
- HLTSTE010 Disinfect reusable medical devices
- HLTSTE011 Inspect, assemble and package reusable medical devices
- HLTSTE012 Sterilise reusable medical devices
- HLTSTE013 Handle, transport and store reusable medical devices
- HLTSTE014 Care and maintain reusable medical devices

Entry requirements for HLT47026 Certificate IV in Sterilisation Services

Stakeholders reviewed the potential introduction of entry requirements for the *HLT47015 Certificate IV in Sterilisation Services*. There was broad consensus that implementing entry requirements is appropriate and necessary. These requirements would support the removal of duplicated units and ensure that learners enrolling in the Certificate IV qualification possess the foundational knowledge and relevant experience needed to engage effectively with the qualification and achieve successful outcomes.

Addition of units and electives

The Technical Committee recommended the inclusion of additional units in both qualifications to better reflect current industry practices and emerging skill requirements. It was agreed that these proposed changes would be validated through a targeted survey to ensure alignment with stakeholder expectations. In parallel, the Committee endorsed the introduction of elective units across both qualifications to meet TPOF requirements, while also providing learners with greater flexibility to tailor their study pathways in line with specific job roles and career progression opportunities within the sector.

Feedback obtained through the validation survey confirmed strong support for the proposed restructuring of both qualifications, including the incorporation of elective units. This validation process demonstrated that the revised structure is more responsive to industry needs, reduces unnecessary duplication, and supports more efficient training and assessment outcomes. It also highlighted the importance of offering adaptable learning pathways that can accommodate a range of workplace contexts and learner goals.

Overall, consultation and validation processes have ensured that updated qualifications are streamlined, contemporary, and industry relevant. The revised design supports clearer progression pathways, strengthens alignment with workforce expectations, and enhances development of skills and knowledge required across the sterilisation services sector.

Units of competency decisions

All units included in the review were amended to include current terminology, current work roles and inclusion of the current Standard, AS5369.

- no prerequisites were requested for units of competency
- consensus did not agree to include mandatory work placement in any units of competency
- no new units were requested to be considered
- all units were reviewed for:
 - current terminology
 - current work processes
 - order of work processes
- all units were included in the update
- no unit removals were requested
- foundation skills have been explicitly integrated into the units to support the systematic development of core competencies

Overall, several units have been carefully re-titled, restructured, and reworded to enhance clarity, coherence, and logical flow. These updates are designed to improve readability, maintain consistency in language and format, and ensure the content is accessible and inclusive for a diverse learner cohort. Furthermore, the revisions provide clearer guidance for trainers and assessors, supporting more effective teaching, assessment, and learner engagement across a variety of educational and workplace contexts. Collectively, these changes contribute to a more streamlined, user-friendly qualification framework that aligns with both educational standards and industry expectations.

Individual unit key changes

HLTSTE009 Clean reusable medical devices

- reworded to include current terminology
- removal of disinfection processes from unit
- performance criteria reordered to support work role
- removal of disinfection from unit
- addition of foundation skills
- all references to Standards updated
- title reworded to include the revised intent of the unit as contains cleaning only, disinfection has been added to a different unit
- changes to the occupational outcome have resulted in this unit being deemed as not equivalent.

HLTSTE010 Disinfect reusable medical devices

- reworded to include current terminology

- application reworded to describe unit outcome
- removal of cleaning as cleaning relocated to HLTSTE009 Clean reusable medical devices
- major rewording of performance criteria to support workflow and remove references to chemical disinfection
- rewording of performance evidence and knowledge evidence for clarification
- foundation skills added
- all references to Standards updated.
- title reworded to include the revised intent of the unit as contains disinfecting only, cleaning has been removed
- no changes to occupational outcome have resulted in the unit being deemed as equivalent.

HLTSTE011 Inspect, assemble and package reusable medical devices

- reworded to include current terminology
- rewording of application to add relevancy to unit outcomes
- reordering of performance criteria to support workflow
- addition of foundation skills
- all references to Standards updated
- title reworded to include the revised intent of the unit as assembling reusable medical devices has been added to this unit to reflect work processes
- no changes to occupational outcome have resulted in the unit being deemed as equivalent.

HLTSTE012 Sterilise reusable medical devices

- title and content reworded to include current terminology
- minor changes to performance evidence and knowledge evidence for clarification
- addition of foundation skills
- all references to Standards updated
- performance evidence amended in unit to reflect work processes
- no changes to occupational outcome have resulted in the unit being deemed as equivalent.

HLTSTE013 Handle, transport and store reusable medical devices

- title and content reworded to include current terminology
- application reworded to include handle, transport and store terminology
- minor changes to wording of performance criteria, performance evidence and knowledge evidence for clarification, handle, transport and store separated for clarity
- addition of foundation skills
- all references to Standards updated
- no changes to occupational outcome have resulted in the unit being deemed as equivalent.

HLTSTE014 Care and maintain reusable medical devices

- title and content reworded to include current terminology
- two new Elements added
- major changes to wording of performance criteria, performance evidence and knowledge evidence
- performance criteria and Performance evidence has been amended to reflect work processes
- changes to the occupational outcome have resulted in this unit being deemed as not equivalent.

HLTSTE015 Monitor and maintain reprocessing equipment

- title and content reworded to include current terminology
- one new element added
- major rewording in performance criteria to support workflow
- new knowledge evidence added
- performance criteria and Performance evidence has been amended to reflect work processes
- changes to the occupational outcome have resulted in this unit being deemed as not equivalent.

HLTSTE016 Monitor quality of reprocessing for reusable medical devices

- title and content reworded to include current terminology
- two new elements added
- one element significant expanded
- clarification and rewording of performance evidence
- new knowledge evidence added
- performance criteria and Performance evidence has been amended to reflect current work processes
- changes to the occupational outcome have resulted in this unit being deemed as not equivalent.

Skill Sets decisions

No skill sets are included in this review.

Determination of Consensus

Consensus was established through extensive engagement and strong support from key stakeholder groups, representing all major categories identified in the consultation strategy, including:

- **Technical Committee:** Consisting of 10 members located in 5 States of Australia
- **TAFE and Registered Training Organisations (RTOs):** Broad and consistent support was received from multiple TAFEs and training providers across the country including TAFE NSW, TAFE QLD, TAFE WA and TAFE VIC. These stakeholders, as primary deliverers of training, provided detailed input confirming the support for this change.

Unions and Employee Representatives: Including a representative from the Queensland Nurses Association, Australian Nursing Midwifery Federation of South Australia and Sterilising Research and Advisory Council of Australia.

Validation

- all training products documents were provided on the HumanAbility website from 20th February 2026 to 13th March 2026, a period of 3 weeks, for comment. A survey was made available to capture responses during this time. Individual emails were also received during this time
- 15 Survey and 7 email responses were received during the validation period. These responses are located on the validation sheet of the consultation log
- a further Technical Committee meeting was held on the 16th March 2026 to discuss the information received including:
 - request to amend the qualification description for HLT37026 Certificate III in Sterilisation Services
 - confirmation of additional electives added to HLT47026 Certificate IV in Sterilisation Services.

Conclusion

Updated sterilisation services qualifications and associated units of competency were developed through a rigorous, evidence-based process, underpinned by comprehensive research and broad stakeholder consultation. The development approach combined extensive desktop research, targeted interviews with employers across organisation of varying sizes, and collaborative workshops - including a virtual functional analysis and multiple face-to-face consultations conducted nationwide. This multifaceted engagement provided critical insights into both current and emerging workforce needs within the sterilisation services sector.

Feedback from a wide range of stakeholders - including industry representatives, training providers, sterilisation technicians, employers, and regulatory bodies - was systematically reviewed and incorporated. This ensured that the revised training products accurately reflect contemporary industry practices, address identified skills gaps, support evolving workforce roles across diverse service settings, and align with professional scope of practice requirements.

This inclusive and evidence-driven methodology has produced qualifications that are more closely aligned with real-world job demands, clearly defined in scope, and structured to provide coherent career progression pathways. They are also responsive to future directions in the reprocessing of reusable medical devices, positioning the workforce to meet both current and anticipated industry challenges. Once

approved, the updated qualifications will strengthen workforce capability, enhance learner outcomes, and contribute to improved client safety and service quality.

4 Qualification and Unit updates

Qualification updates

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
HLT37026	Certificate III in Sterilisation Services	HLT37015	Certificate III in Sterilisation Services	11.0	N	Total number of units raised to 16 (previously 14) Core units 12 (previously 10) Elective units 4
						Qualification Description updated to reflect current industry role. Units added to the core units:
						Qualification Description updated to reflect current industry role. Units added to the core units: BSBMED301 Interpret and apply medical terminology appropriately HLTSTE010 Disinfect reusable medical devices
						Units added to the elective bank: BSBPEF202 Plan and apply time management

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						FSKOCM006 Use oral communication skills to participate in workplace teams HLTAID011 Provide first aid HLTHSS011 Maintain stock inventory TLIE0002 Process work documentation
						Units removed from the elective bank: BSBADM311 Maintain business resources HLTSTE010 Disinfect reusable medical devices
						Qualification Description updated to reflect current industry role. Units added to the core units: BSBMED301 Interpret and apply medical terminology appropriately HLTSTE010 Disinfect reusable medical devices
						Units added to the elective bank:

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						BSBPEF202 Plan and apply time management FSKOCM006 Use oral communication skills to participate in workplace teams HLTAID011 Provide first aid HLTHSS011 Maintain stock inventory TLIE0002 Process work documentation
						Units removed from the elective bank: BSBADM311 Maintain business resources HLTSTE010 Disinfect reusable medical devices
						Qualification Description updated to reflect current industry role. Units added to the core units: BSBMED301 Interpret and apply medical terminology appropriately HLTSTE010 Disinfect reusable medical devices

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						Units added to the elective bank: BSBPEF202 Plan and apply time management FSKOCM006 Use oral communication skills to participate in workplace teams HLTAID011 Provide first aid HLTHSS011 Maintain stock inventory TLIE0002 Process work documentation
						Units removed from the elective bank: BSBADM311 Maintain business resources HLTSTE010 Disinfect reusable medical devices
						Qualification Description updated to reflect current industry role. Units added to the core units: BSBMED301 Interpret and apply medical terminology appropriately

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						HLTSTE010 Disinfect reusable medical devices
HLT47026	Certificate IV in Sterilisation Services	HLT47015	Certificate IV in Sterilisation Services	11.0	N	Total number of units reduced to 11 (previously 15) Core units 7 (previously 11) Elective units 4
						Qualification description updated to reflect current industry role. Core units removed: (*duplicated units included in HLT37026 Certificate III Sterilisation Services) CHCDIV001 Work with diverse people* HLTSTE001 Clean and disinfect reusable medical devices* HLTSTE002 Inspect and pack reusable medical devices* HLTSTE003 Sterilise loads* HLTSTE004 Manage sterile stock* HLTSTE005 Care for reusable medical devices*

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						HLTSTE006 Chemically disinfect reusable medical devices (relocated to HLT37026 Certificate III in Sterilisation Services)
						Units added to the core units: BSBLDR411 Demonstrate leadership in the workplace BSBSTR402 Implement continuous improvement HLTWHS006 Manage personal stressors in the work environment
						Units added to the elective bank: BSBAUD411 Participate in quality audits BSBAUD412 Work within compliance frameworks BSBHRM413 Support the learning and development of teams and individuals BSBLDR413 Lead effective workplace relationships

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						BSBSTR401 Promote innovation in team environments BSBTWK301 Use inclusive work practices FSKOCM011 Use oral communication skills to facilitate complex workplace team interactions HLTINF004 Manage the prevention and control of infection HLTWHS004 Manage work health and safety TAEDEL414 Mentor in the workplace
						Entry requirements added: HLT37026 Certificate III in Sterilisation Services or HLT37015 Certificate III in Sterilisation Services or HLT31112 Certificate III in Sterilisation Services or HLT31107 Certificate III in Sterilisation Services AND

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						12 months full-time experience or part-time equivalent in a reprocessing environment.
						<p>Qualification description updated to reflect current industry role.</p> <p>Core units removed: (*duplicated units included in HLT37026 Certificate III Sterilisation Services)</p> <p>CHCDIV001 Work with diverse people*</p> <p>HLTSTE001 Clean and disinfect reusable medical devices*</p> <p>HLTSTE002 Inspect and pack reusable medical devices*</p> <p>HLTSTE003 Sterilise loads*</p> <p>HLTSTE004 Manage sterile stock*</p> <p>HLTSTE005 Care for reusable medical devices*</p> <p>HLTSTE006 Chemically disinfect reusable medical devices (relocated to HLT37026 Certificate III in Sterilisation Services)</p>

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						Units added to the core units: BSBLDR411 Demonstrate leadership in the workplace BSBSTR402 Implement continuous improvement HLTWHS006 Manage personal stressors in the work environment
						Units added to the elective bank: BSBAUD411 Participate in quality audits BSBAUD412 Work within compliance frameworks BSBHRM413 Support the learning and development of teams and individuals BSBLDR413 Lead effective workplace relationships BSBSTR401 Promote innovation in team environments BSBTWK301 Use inclusive work practices

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						FSKOCM011 Use oral communication skills to facilitate complex workplace team interactions HLTINF004 Manage the prevention and control of infection HLTWHS004 Manage work health and safety TAEDEL414 Mentor in the workplace
						Entry requirements added: HLT37026 Certificate III in Sterilisation Services or HLT37015 Certificate III in Sterilisation Services or HLT31112 Certificate III in Sterilisation Services or HLT31107 Certificate III in Sterilisation Services AND 12 months full-time experience or part-time equivalent in a reprocessing environment.

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						<p>Qualification description updated to reflect current industry role.</p> <p>Core units removed: (*duplicated units included in HLT37026 Certificate III Sterilisation Services)</p> <p>CHCDIV001 Work with diverse people*</p> <p>HLTSTE001 Clean and disinfect reusable medical devices*</p> <p>HLTSTE002 Inspect and pack reusable medical devices*</p> <p>HLTSTE003 Sterilise loads*</p> <p>HLTSTE004 Manage sterile stock*</p> <p>HLTSTE005 Care for reusable medical devices*</p> <p>HLTSTE006 Chemically disinfect reusable medical devices (relocated to HLT37026 Certificate III in Sterilisation Services)</p>
						<p>Units added to the core units:</p> <p>BSBLDR411 Demonstrate leadership in the workplace</p>

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						BSBSTR402 Implement continuous improvement HLTWHS006 Manage personal stressors in the work environment
						Units added to the elective bank: BSBAUD411 Participate in quality audits BSBAUD412 Work within compliance frameworks BSBHRM413 Support the learning and development of teams and individuals BSBLDR413 Lead effective workplace relationships BSBSTR401 Promote innovation in team environments BSBTWK301 Use inclusive work practices FSKOCM011 Use oral communication skills to facilitate complex workplace team interactions

Current qualification		Superseded qualification		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						HLTINF004 Manage the prevention and control of infection HLTWHS004 Manage work health and safety TAEDEL414 Mentor in the workplace
						Entry requirements added: HLT37026 Certificate III in Sterilisation Services or HLT37015 Certificate III in Sterilisation Services or HLT31112 Certificate III in Sterilisation Services or HLT31107 Certificate III in Sterilisation Services AND 12 months full-time experience or part-time equivalent in a reprocessing environment.

Unit of Competency updates

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
HTSTE009	Clean reusable medical devices	HLTSTE001	Clean and disinfect reusable medical devices	11.0	N	Application Reworded to include current terminology. Reworded to include the revised intent of the unit.
						E 1 Reworded to Receive and sort reusable medical devices 2 Reworded to include manufacturer's instructions for use 3 Reworded to include organisational procedures
						PC PC1.4 Reworded to: Sort reusable medical devices and dispose of single use devices and sharps according to organisational procedures PC2.1 Relocated to PC3.1. PC's in Element 2 renumbered PC3.3, 3.4, 3.5 Relocated to element 4

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						PC4.1 Added organizational procedures
						PE Reworded to include current terminology and clarity of tasks
						KE Terminology updated
						AC Updated to current statement for assessors Inclusion of all required conditions
						FS Added explicit Foundation skills
						E 1 Reworded to Receive and sort reusable medical devices 2 Reworded to include manufacturer's instructions for use 3 Reworded to include organisational procedures

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						PC PC1.4 Reworded to: Sort reusable medical devices and dispose of single use devices and sharps according to organisational procedures PC2.1 Relocated to PC3.1. PC's in Element 2 renumbered PC3.3, 3.4, 3.5 Relocated to element 4 PC4.1 Added organizational procedures
						PE Reworded to include current terminology and clarity of tasks
						KE Terminology updated
						AC Updated to current statement for assessors Inclusion of all required conditions
						FS

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						Added explicit Foundation skills
HLTSTE011	Inspect assemble and package reusable medical devices	HLTSTE002	Process reusable medical devices and equipment	11.0	N	Application Reworded to include current terminology. Reworded to include the revised intent of the unit.
						E No change
						PC PC1.1 Reworded to include organisational procedures PC1.3 Reworded to “prepare and test auxiliary equipment for use and document results PC2.1 and PC2.2 Combined PC2.8 Updated terminology PC3.6 Updated terminology PC4.3 Updated terminology PC4.4 Updated terminology and reworded to “Operate heat sealing equipment according to operating

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						instructions and manufacturer's instructions for use PC4.8 Added safe manual handling techniques
						PE Updated terminology
						KE Updated terminology Added reporting procedures to support PE
						AC Terminology updated Assessor statement updated
						FS Added explicit Foundation skills
						E No change
						PC PC1.1 Reworded to include organisational procedures

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						PC1.3 Reworded to “prepare and test auxiliary equipment for use and document results PC2.1 and PC2.2 Combined PC2.8 Updated terminology PC3.6 Updated terminology PC4.3 Updated terminology PC4.4 Updated terminology and reworded to “Operate heat sealing equipment according to operating instructions and manufacturer’s instructions for use PC4.8 Added safe manual handling techniques
						PE Updated terminology
						KE Updated terminology Added reporting procedures to support PE
						AC Terminology updated

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						Assessor statement updated
						FS Added explicit Foundation skills
						E No change
						PC PC1.1 Reworded to include organisational procedures PC1.3 Reworded to “prepare and test auxiliary equipment for use and document results PC2.1 and PC2.2 Combined PC2.8 Updated terminology PC3.6 Updated terminology PC4.3 Updated terminology PC4.4 Updated terminology and reworded to “Operate heat sealing equipment according to operating instructions and manufacturer’s instructions for use PC4.8 Added safe manual handling techniques

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						PE Updated terminology
						KE Updated terminology Added reporting procedures to support PE
						AC Terminology updated Assessor statement updated
						FS Added explicit Foundation skills
HLTSTE012	Sterilise reusable medical devices	HLTSTE003	Sterilise loads	11.0	E	Application Reworded to include current terminology. Reworded to include the revised intent of the unit.
						E No change
						PC Updated terminology

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						PE Updated terminology
						KE Updated terminology
						AC Terminology updated Assessor statement updated
						FS Added explicit Foundation skills
HLTSTE013	Handle, transport and store reusable medical devices	HLTSTE004	Manage sterile stock	11.0	N	Application Reworded to include current terminology. Reworded to include the revised intent of the unit.
						E 1 Handling reprocessed reusable medical devices 2 Reworded to Transport reprocessed reusable medical devices

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						<p>3 Reworded to Store clean, disinfected and sterile reusable medical devices</p> <p>4 Removed as no longer required, PC's have been included in other elements</p> <p>5 Renumbered to Element 4</p> <p>Reworded to Maintain stock levels</p>
						<p>PC</p> <p>Updated terminology</p> <p>PC1.5 Added identify appropriate processing indicators</p> <p>PC1.6 Added Document and report non-conforming reusable medical devices according to organisational procedures</p> <p>PC1.7 Added Apply secondary protective packaging to reprocessed items to prevent contamination during transport</p> <p>PC2.5 Added Transport reusable medical devices following designated</p>

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						route and timetable according to organisational procedures
						PC 2.6 Segregate sterile reusable medical devices from contaminated items to avoid contamination PC3.4 Added HEPA filter PC3.6 Reworded to monitor access PC5.1 Added follow batch control PC5.2 Added Identify, document and report non-conforming reusable medical devices PC5.3 Added Documented quality assurance
						PE Updated terminology and reworded for clarity
						KE Updated terminology
						AC Terminology updated Assessor statement updated

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						FS Added explicit Foundation skills
						PE Updated terminology and reworded for clarity
						KE Updated terminology
HLTSTE014	Care and maintain reusable medical devices	HLTSTE005	Care for reusable medical devices	11.0	N	Application Reworded to include current terminology. Reworded to include the revised intent of the unit.
						E 1 Reworded and updated terminology
						PC Updated terminology Removed reference to ARTG 2.2 Reworded to include a task in PC 2.3 Reworded to include a task in PC

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						2.4 merged with 2.5 and reworded for clarity 2.6 Renumbered to 2.5 2.5 Reworded to clarify task in PC 2.7 Renumbered to 2.6 2.6 Reworded to clarify task in PC 3.2 Reworded to clarify task in PC 3.4 Reworded to add detail to task
						PE Updated terminology
						KE Updated terminology
						AC Terminology updated Assessor statement updated
						FS Added explicit Foundation skills
HLTSTE010	Disinfect reusable medical devices	HLTSTE006	Chemically disinfect reusable medical devices	11.0	N	Application Reworded to include current terminology.

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						Reworded to include the revised intent of the unit.
						E 1reworded to prepare reusable medical devices for disinfection 2reworded to load and operate disinfection system 3reworded to unload and release disinfection process 4added element
						PC Updated terminology PC1.1 added infection prevention and control PC1.2 Select and use personal protective equipment (PPE) PC1.3 reworded for clarity PC1.5 relocated to PC1.4 PC1.5 added clean reusable medical devices prior to disinfection PC2.4 reworded to include disinfection

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						PC's 2.6, 2.7, 2.8, 2.9 removed as not required PC3.4 reworded to include track reusable medical devices PC3.5 added validate cycle PC3.6 added record cycle PC3.7 added release load
						PE Updated terminology
						KE Updated terminology
						AC Terminology updated Assessor statement updated
						FS Added explicit Foundation skills
HTSTE015	Monitor and maintain reprocessing equipment	HLTSTE007	Monitor and maintain cleaning and sterilisation equipment	11.0	N	Application Reworded to include current terminology. Reworded to include the revised intent of the unit.

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
HTSTE015	Monitor and maintain reprocessing equipment	HLTSTE007	Monitor and maintain cleaning and sterilisation equipment	11.0	N	Application Reworded to include current terminology. Reworded to include the revised intent of the unit.
						E 1 reworded to determine compliance requirements for reprocessing equipment 1 reworded to plan monitoring and maintenance of reprocessing equipment 2 reworded to monitor and maintain reprocessing equipment 3 reworded to maintain records and reports added
						PC Updated terminology 1.4 added assess and monitor water quality

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						1.5 added identify, document and report equipment faults PC's 2.3, 2.4, 2.5 removed as incorporated elsewhere 3.6 added escalate issues 3.7 added apply business continuity procedures 5.1 added collate and analyse performance feedback 5.2 prepare and submit reports 5.3 provide recommendations to supervisor
						PC Updated terminology Reworded for clarity
						KE Updated terminology
						AC Terminology updated Assessor statement updated
						FS

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						Added explicit Foundation skills
HLTSTE016	Monitor quality of reprocessing for reusable medical devices	HLTSTE008	Monitor quality of cleaning, sterilisation and packaging processes	11.0	E	Application Reworded to include current terminology. Reworded to include the revised intent of the unit.
						E 1 reworded to determine compliance requirements 2 reworded to determine quality requirements 3Reworded to verify effectiveness of reprocessing processes
						PC Updated terminology PC4.5 added document findings, corrective actions PC4.6 added communicate issues PC4.7 added analyse trends PC4.8 added ensure all monitoring and record keeping activities

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						PC5.1 added identify areas for improvement PC5.2 added monitor overall compliance PC5.3 added consult with stakeholders PC5.4 added analyse trends and monitoring data PC6.2 reworded to add task clarification PC6.3 reworded to include task clarification PC6.4 reworded to include task clarification PC6.5 reworded to include task clarification
						PE updated terminology Reworded for clarity
						KE updated terminology
						AC

Current unit of competency		Superseded unit of competency		TP Release	Status	Summary of changes
Code	Title	Code	Title			
						Terminology updated Assessor statement updated
						FS Added explicit Foundation skills



HumanAbility

www.humanability.com.au